

CALL FOR ENVIRONMENTAL CONSERVATION ORGANIZATION.

CHILD RIGHTS POLICY.

The purpose of this Child Rights Policy is to affirm the commitment of Call for Environmental Conservation Organization towards the protection, promotion, and fulfillment of the rights of children involved in our activities and programs. This policy aims to ensure that children are treated with dignity, respect, and provided a safe and nurturing environment. Legal and Ethical Framework. Our organization acknowledges and adheres to all national and international laws, regulations, and standards that protect the rights of child. All employees, contractors, volunteers, and representatives of our organization are required to undergo background checks and provide necessary documentation to verify their suitability to work with children. Strict procedures will be in place to prevent and respond to any form of child abuse, exploitation, neglect, or harm that may occur within our organization's activities or premises. Reporting mechanisms will be established to enable individuals to report any concerns or incidents regarding child protection.

We value the participation and input of children in matters that affect them. We will strive to provide opportunities for children to express their views, opinions, and ideas on matters concerning their rights and environmental conservation. Measures will be taken to ensure that children's voices are heard, and their perspectives are taken into consideration when making decisions that impact them. Training programs will be conducted for all employees, contractors, and volunteers to raise awareness about child rights and child protection practices. Specialized training will be provided to individuals who directly work with children to equip them with the necessary knowledge and skills to create a safe and inclusive environment for children. When collaborating with external organizations or partners, we will ensure that they share our commitment to child rights and adhere to similar policies and practices. Screening processes and due diligence checks will be conducted to verify the child protection measures in place with partners and subcontractors. Regular monitoring and evaluation mechanisms will be put in place to assess the effectiveness of this policy and its implementation. Feedback from children, staff, and stakeholders will be sought to identify areas for improvement and address any issues or concerns promptly.

This Child Rights Policy will be widely communicated within the organization and made available to all relevant stakeholders. Any violation of this policy will be taken seriously and may result in disciplinary action, termination of employment or contract, and appropriate legal measures. The policy will be reviewed periodically to ensure its relevance and alignment with evolving child rights standards and best practices.

Upendo Mwakyusa



Executive Director